



EVALUATION AND REFLECTION FOR LEADERS AND SERVANTS

La Casa de Yeshua

Biblical Messianic House - Healing and Deliverance

Purpose of this Evaluation

This evaluation has been prepared as a tool for reflection, growth, and strengthening for the leaders and servants of La Casa de Yeshua.

Its purpose is not to point out, condemn, or shame anyone, but to help each servant examine their heart before God, recognize areas that need maturity, and renew their commitment to service, obedience, humility, and unity.

At La Casa de Yeshua, we believe that healthy leadership produces a healthy house. Therefore, this reflection seeks to edify, restore, and prepare mature, teachable servants committed to serving the Eternal One with excellence.

“Examine yourselves as to whether you are in the faith.” - 2 Corinthians 13:5

Name: _____	Ministry: _____
Date: _____	Responsible Leader: _____

PURPOSE

This document is intended to promote spiritual growth, unity, excellence in service, and maturity within leadership. It is not meant to accuse or condemn, but to help each leader examine themselves in the light of God's Word and strengthen the areas that need development.

“Examine yourselves as to whether you are in the faith.” - 2 Corinthians 13:5

WHAT IS A LEADER?

A leader is not only someone who holds a position or responsibility. A leader is a person who influences others through their example, character, service, and obedience to God.

Biblical leadership requires:

- Humility.
- Faithfulness.
- Obedience.
- Responsibility.
- A teachable spirit.
- Willingness to receive correction.
- Ability to work in unity.

“Be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity.” - 1 Timothy 4:12

Reflection: Is my life being an example to those who observe me?

THE IMPORTANCE OF EXAMPLE

Every leader influences others.

When a leader is constantly late, others may think punctuality is not important. When a leader ignores instructions, others may conclude that everyone can do things according to their own opinion. When a leader receives correction poorly, others may adopt the same attitude.

On the other hand, when a leader serves with humility and obedience, unity and ministry growth are strengthened.

“He who is faithful in what is least is faithful also in much.” - Luke 16:10

SECTION 1: PUNCTUALITY AND RESPONSIBILITY

Biblical Principle

Punctuality reflects respect toward God, toward leaders, and toward the people serving alongside us.

Constant lack of punctuality can affect organization, create additional burdens for other servants, and hinder the development of ministry activities.

Self-Evaluation:

- I arrive on time to meetings and activities.
- I sometimes struggle with schedules.
- I need to improve significantly in this area.

Comments:

Personal Commitment:

SECTION 2: FOLLOWING INSTRUCTIONS AND WORKING IN UNITY

Biblical Principle

Unity requires cooperation. We may not always agree with every decision or instruction, but ministry work needs order and coordination.

“Let all things be done decently and in order.” - 1 Corinthians 14:40

When I receive an instruction:

- I follow it with a good attitude.
- Sometimes I prefer to do things my own way.
- I struggle to accept direction when I think there is a better option.

Comments:

Personal Commitment:

SECTION 3: ATTITUDE TOWARD CORRECTION

Biblical Principle

Correction is a tool for spiritual growth. No leader is above exhortation or counsel.

“Whoever loves instruction loves knowledge.” - Proverbs 12:1

A sign of maturity is not never making mistakes, but being willing to learn when an error is identified.

Self-Evaluation:

- I receive correction with humility.
- I listen before responding.
- I tend to justify myself immediately.
- I struggle to accept observations about my conduct.

Comments:

SECTION 4: THE DANGER OF SELF-SUFFICIENCY

Biblical Principle

When a person stops listening to counsel or believes they are always right, they risk trusting more in their own judgment than in God’s guidance and spiritual leadership.

“Pride goes before destruction, and a haughty spirit before a fall.” - Proverbs 16:18

Reflection: Do I truly listen to the recommendations and observations given to me?

SECTION 5: REBELLION AND STUBBORNNESS

Biblical Principle

Rebellion does not always appear through open confrontation. It may also be reflected in constant resistance to direction, a persistent refusal to do things according to established agreements, or an ongoing attitude of opposition to legitimate authority.

“For rebellion is as the sin of witchcraft, and stubbornness is as iniquity and idolatry.” - 1 Samuel 15:23

Scripture teaches that God values a humble, obedient, and teachable heart.

Reflection Questions:

- Do I accept the spiritual direction I receive? Yes / Sometimes / I need to improve
- Do I often insist on doing things according to my personal opinion? Yes / Sometimes / No
- Do I have a teachable attitude? Yes / Sometimes / I need to grow in this area

Comments:

SECTION 6: SIGNS OF SPIRITUAL MATURITY

Spiritual maturity is not demonstrated only by years of service, biblical knowledge, or ministry participation. It is also reflected in the attitude of the heart.

A mature leader:

- Listens before responding.
- Considers correction with humility.
- Recognizes mistakes when necessary.
- Seeks unity.
- Has a willingness to learn.
- Maintains a teachable attitude.
- Seeks peace and the edification of the body.

“Clothe yourselves with humility, for God resists the proud, but gives grace to the humble.” - 1 Peter 5:5

How do I react when someone corrects me?

Do I examine my heart before justifying myself?

Do I easily recognize when I am wrong?

Does my attitude contribute to the unity of the ministry?

IDENTIFIED AREAS OF GROWTH

1. _____
2. _____
3. _____

PERSONAL COMMITMENTS

OBSERVATIONS FROM THE RESPONSIBLE LEADER

SERVANT SIGNATURE: _____

LEADER SIGNATURE: _____

DATE: _____